

POLICY ON THE ENVIRONMENT

(Applicable to all employees, suppliers and sub-contractors)

1. Raytell Electrical Co. Ltd. are building services engineers and electrical contractors within the commercial, industrial and domestic markets and the aim of our Environmental Policy is to ensure that we meet the requirements of BS EN ISO 14001:2004 to the best of our ability.
2. The Managing Directors, Mr. Ray Bundock and Mr. Terry Deacon, have overall responsibility to ensure that Raytell Electrical Co. Ltd:-
 - meet the requirements of BS EN ISO 14001:2004
 - enable the continued improvement, as set out in Section 3.2
 - meet the environmental objectives set out in Section 3.9
 - achieve the environmental performance necessary as Section 3.10
 - prevent the chance of pollution, as set out in Section 3.18
 - monitor the company's performance with the view to improvement.
3. All employees, suppliers and sub-contractors will be made aware of our Environmental Policy and internal and external auditing will take place to ensure that individuals and companies are compliant.
4. The company will ensure that the environmental issues and standards will comply with current and future legislation.
5. The company is responsible on occasions for specifying certain materials and equipment on contracts and when we have this design facility we will ensure that the goods/products that we specify and the installation procedures we use will have the very best effect possible on the environment.
6. All products used within each contract will be safe to use and recycling procedures will be maintained wherever possible.
7. No products will be used which will have an adverse effect on the environment and Raytell Electrical Co. Ltd. will endeavour to avoid pollution to land, water, and air habitats and to the general public.
8. On contracts where Raytell Electrical Co. Ltd. are not responsible for the design of materials and equipment, we will review the environmental impact and will relate constructive comments back to the designers using sound environmental reasoning.

9. The company will encourage education and training as necessary and motivate its employees, suppliers and sub-contractors to be environmentally responsible.
10. On every contract, a questionnaire will be present within our Site Control Diary to monitor and record the effect we are having on the environment, together with details of any complaints, issues and recommendations. In this way we will be able to constantly monitor and review our performance in every area of our works.

These documents will be reviewed and assessed by the directors at our monthly management meetings and spot checks may be made by the directors.

11. Our policy and procedures will be assessed annually and recommendations made to improve on the company's previous performance.
12. Our policies and procedures may be inspected by the public or anyone who has a vested interest by appointment at our office.

Signed:

T. J. Deacon

Date: 7th September 2009